



Hidden Acres Camps

A Christian Retreat Center

Hidden Acres exists to lead children and youth closer to God by experiencing outdoor activities and times of worship with a focus on the Creator. The camp seeks leaders who exhibit exemplary Christian leadership qualities and are considered good role models of the Christian faith.

Application for Leadership

1. General Application Information



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To Apply for a Leadership Position

1. Read through the following section for answers to commonly asked questions about camp. Our Summer Camp Director is Tim Carpenter. If you have further questions, please don't hesitate to contact us at:

Hidden Acres
1721 Highland
Mesquite, TX 75149
Director's phone: 214-673-5117
E-mail: tcarpenter@hiddenacres.org

2. **About Hidden Acres-** Hidden Acres is a Christian Retreat Center located near Kaufman, Texas. With 200 acres used for an assortment of recreational activities, and located about an hour away from Dallas, Hidden Acres is the perfect place to get away and relax for the weekend. The center is owned and operated by Hidden Acres, Inc., a non-profit Texas corporation governed by a board of dedicated Christians.
3. **Admission Requirements-** Jr. Counselors must have finished their freshman year of high school. Head counselors must be high school graduates. Higher leadership positions need to have some college hours and have leadership experience.
4. **Leadership Roles:** Most of our positions are volunteer positions. If you have questions concerning a paid position you must contact our camp director.
Coordinator
Lifeguard
Head Counselor
Assistant Counselor
5. **Deadlines-** All paperwork must be received by April 1. You will be *notified of selection status no later than May 1.* (Please call if your application will be received after this date to see if there are still openings available)

Hidden Acres must receive the materials on or before the deadline date. Apply early. Applicants are encouraged to have their application materials in well in advance of deadlines.

6. **Photocopy-**Make copies for your own records of the application and essays.
7. **Reference Letters-**These are confidential documents, therefore you should ask the reference person to mail the letter for you. We recommend that as a courtesy, you pre-postage the letter. If we have further questions or concerns we will make contact with your reference by phone and anything expressed during that call will also be held in confidentiality.

The following items need to be returned to Hidden Acres to complete your application:

1. The application-remember to sign all signature portions!
2. One reference letter
3. Essays (Typed)

Camps Calendar

Below is a general look at the calendar of events for Hidden Acres Camps. Once you have applied and been accepted, more specific details will be given to you in accordance with the camp you will be serving.

Optional Work Day	June 1
Staff Training (Mandatory)	June 2-4
Terrell Assembly	June 6-10
Eastridge Church	June 13-17
Jerry's Dream Camp	June 20-24
Great Commission Camp	July 19-23
Great Commission Camp	July 26-30
Great Commission Camp	Aug. 2-6
Jerry's Dream Camp II	Aug. 8-12

2. Application for Leadership



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Complete this application form (Please type or print), making sure to include all required information, and mail to the following address: Hidden Acres; Attn. Tim Carpenter; 1721 Highland; Mesquite, Tx 75149. *Before you can be considered for a position, all of the materials must be received by Hidden Acres.*

Application Information

Application is for the following position: _____ for the weeks of:

- | | |
|--|------------|
| <input type="checkbox"/> Terrell Assembly | June 6-10 |
| <input type="checkbox"/> Eastridge Church | June 13-17 |
| <input type="checkbox"/> Jerry's Dream Camp | June 20-24 |
| <input type="checkbox"/> Great Commission Camp | July 19-23 |
| <input type="checkbox"/> Great Commission Camp | July 26-30 |
| <input type="checkbox"/> Great Commission Camp | Aug. 2-6 |
| <input type="checkbox"/> Jerry's Dream Camp II | Aug. 8-12 |
| <input type="checkbox"/> All | |

Optional Work Day:
June 1

Mandatory Training:
June 2-4

Applicant's full name _____ SS#: _____ - _____ - _____ (if applying for paid position)

Mailing Address _____ City _____ State _____

Zip _____ Phone number (with area code) _____

Cell Phone (with area code) _____ Date of Birth (____/____/____)

E-mail Address _____ myspace/facebook name: _____

Gender: M F Church Affiliation: _____ Status: Single Married Divorced

Citizen of what country? _____ T-shirt size: S M L XL XXL

Have you previously applied for a leadership position at Hidden Acres? Yes No

How did you hear about Hidden Acres? _____ Have you ever been convicted of a felony? Yes No

Are you currently under indictment or on probation for any crime? Yes No

If you answered yes to either of the last two questions, please describe in more detail on a separate sheet of paper.

Short Essay Questions

Please **TYPE** responses as completely as possible on separate paper, using no more than 100 words to answer each question. Please include your name on each page. Attach essays to application.

1. Describe how God has been working in your life the past year.
2. Explain why you desire to be a part of the Hidden Acres staff, and what you hope to gain and contribute by working at Hidden Acres this summer.

3. Application for Leadership



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Application Information

Application is for the following position: _____ for the weeks of

- | | |
|--|---|
| <input type="checkbox"/> Eastridge (June 13-17) | <input type="checkbox"/> Camp for Refugees (July 29-30) |
| <input type="checkbox"/> Terrell Assembly (June 20-24) | <input type="checkbox"/> Camp for Refugees (Aug. 2-6) |
| <input type="checkbox"/> Jerry's Dream Camp (June 27-July 1) | <input type="checkbox"/> Jerry's Dream Camp (Aug. 8-12) |
| <input type="checkbox"/> Camp for Refugees (July 19-23) | <input type="checkbox"/> Available for all weeks |

Applicant's full name _____ SS#: _____ - _____ - _____ (if applying for paid position)

Mailing Address _____ City _____ State _____

	Poor		Average			Good			Superior	
	1	2	3	4	5	6	7	8	9	10
Teachable	1	2	3	4	5	6	7	8	9	10
Promptness	1	2	3	4	5	6	7	8	9	10
Follows Instructions	1	2	3	4	5	6	7	8	9	10
Outgoing/Energetic	1	2	3	4	5	6	7	8	9	10
Emotional balance	1	2	3	4	5	6	7	8	9	10
Capacity to work with children	1	2	3	4	5	6	7	8	9	10
Capacity to work with youth	1	2	3	4	5	6	7	8	9	10
Capacity to work with infants/toddlers	1	2	3	4	5	6	7	8	9	10
Capacity to work with peers	1	2	3	4	5	6	7	8	9	10
Plans Ahead	1	2	3	4	5	6	7	8	9	10
Fulfills obligations	1	2	3	4	5	6	7	8	9	10
Sense of humor	1	2	3	4	5	6	7	8	9	10
Temper control	1	2	3	4	5	6	7	8	9	10
Follow-through ability	1	2	3	4	5	6	7	8	9	10
Social skills	1	2	3	4	5	6	7	8	9	10
Trustworthy	1	2	3	4	5	6	7	8	9	10
Gets along with others	1	2	3	4	5	6	7	8	9	10
Tact (discretion with words)	1	2	3	4	5	6	7	8	9	10
Leadership ability	1	2	3	4	5	6	7	8	9	10
Friendly	1	2	3	4	5	6	7	8	9	10
Moral reputation on campus or with peers	1	2	3	4	5	6	7	8	9	10

Zip _____ Phone number (with area code) _____

Cell Phone (with area code) _____ Date of Birth (____/____/____)

4. Application for Leadership



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Short Essay Questions

Please **type** responses as completely as possible on separate paper, using no more than 100 words to answer each question. Please include your name on each page. Attach essays to the back of your application.

1. Describe how you came into a personal relationship with Jesus Christ and how it influences your daily life, including your academic studies and ministry involvement.
2. Explain why you desire to be a part of the Hidden Acres staff, and what you hope to gain and contribute by working at Hidden Acres this summer.
3. Describe the highest position of leadership you have held. What would your followers describe as your strengths and weaknesses?
4. Briefly describe how you would present the Gospel to a camper. Would you feel comfortable presenting the gospel and telling others about Jesus?

Our Statement of Faith: A foundation of faith

Please read the following statement. If you disagree with any part of the statement, please provide a brief explanation on a separate sheet of paper. These beliefs explain our allegiance to the work of the kingdom and our stand for absolute truth. Can you repeat this with absolute certainty? If so sign below.

I believe the Bible to be the only authoritative Word of God.

I believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.

I believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return to power and glory.

I believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.

I believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

I believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

I believe in the spiritual unity of believers in our Lord Jesus Christ.

Applicant's signature _____ Date _____

Certification

All of the information that I have supplied is true and correct to the best of my knowledge. I understand that I will be participating in a Christian community in Hidden Acres, requiring a special witness in living and leading. I pledge that I will seek to make the lordship of Jesus Christ central to all I do. While involved in the camp, I will endeavor to conduct my life in accordance with the teachings of Scripture and will refrain from those actions it expressly forbids, including fornication, homosexuality, adultery, theft and dishonesty. Furthermore, in respect for the values of community life, I will abstain from the use of alcohol, tobacco and other harmful drugs.

Applicant's signature _____ Date _____

If you are under the age of 18 please have your parents give their written support of your participation at Hidden Acres Camp by signing below.

Parent or Guardian signature _____ Date _____

1. Character Reference



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Hidden Acres: Attn. Tim Carpenter; 1721 Highland; Mesquite, Tx, 75149. Phone: 214-673-5117

To the Applicant: Print your name and address on the lines below. This reference should be provided to someone outside your family who is preferably older than 30 years of age, is a **Christian** who knows you quite well and can confidently identify qualities that best describe you. *Examples: Pastor, Teacher, Youth Pastor, Supervisor*

Name of Applicant _____ Position Applying for _____

Applicant's Address _____

E-mail _____ Cell Phone (____) _____ Home Phone (____) _____

I willingly waive my right of access to see this recommendation knowing that this waiver is required as a condition of acceptance.

Signature _____ Date _____

The above-named applicant is applying for a leadership position at Hidden Acres Camp. This Camp exists to lead children and youth closer to God by experiencing outdoor activities and times of worship with a focus on the Creator. The camp seeks leaders who exhibit exemplary Christian leadership qualities. Please mail this form to the address written above. This Reference Letter and all discussion of the applicant by phone will be confidential.

1. How long have you known the applicant? _____

2. What is your relation to the applicant? _____

3. How well do you know the applicant? very well well casually

4. Describe the applicant's leadership ability: Exceptional Good Average Poor

5. Please evaluate applicant in the following areas in which YOU have knowledge of:

Personality: Loyal Quiet Friendly Organized Leader Focused Outgoing

Overall reputation on campus: Christ-Centered Striving Compromising Not Camp Material

Applicant's relationship with Christ appears to be: Intimate Growing New Not apparent

Applicant is a servant-hearted person: Consistently Sometimes Not Usually

Applicant's desire to invest in & impact kids for Christ is: Passionate Capable Unproven Reluctant

Applicant's interaction with kids could be described as: Kid Magnet Responsible Creative

Inexperienced-But willing Passive

Applicant handles and responds to authority: Willingly Reluctantly Indifferently Defensively

Applicant drinks alcohol: Never Sometimes Regularly Unknown

Applicant abuses or has abused illegal substances (Please explain below) Yes No Unknown

Applicant's dating relationships seem to be: Pure Questionable Unknown

6. Applicant's greatest strengths? _____
(Why would applicant be good for the job?)

7. Applicant's weaknesses? _____
(Area that needs development or area of life God is developing)

8. Further comments you may have regarding the applicant:

Signature _____ Print name _____

Address _____

Phone number (____) _____ Best time to call is _____

E-mail _____ Date _____

2. Character Reference



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